

# Spiritual Gift Discovery Tool

1 Peter 4:10

Each one should use whatever gift he has received  
to serve others, faithfully administering God's grace in its various forms.— NIV

## Discovering Your Spiritual Gifts

### Why should you seek to discover your spiritual gifts?

1. **The Bible tells us** that each of us should function in the unique strength that we bring to the body of Christ, the Church (1 Corinthians 12: 1-30, 1 Corinthians 14:1-12).
2. It is our highest calling in life to strive to **make our most significant contribution to the kingdom of God**. Regardless of what occupation or location you are in, God has a unique contribution for you to make to extending his Kingdom. Making your most significant contribution is **not possible** unless you are ministering in the areas of your giftedness as the Holy Spirit has given you.
3. **For efficient & effective ministry of the church**. Most churches offer ministry to those of the church and community from the service of a very few people in that church. Often these are very committed people, but they often become very tired people. Those who are not serving often are not doing so because they have yet to find what they do best (what God has gifted them in doing). They often have tried doing various jobs in the church, only to become frustrated and find themselves lacking in effectiveness.

### Signs that you are ministering in the areas of your giftedness:

1. You are effective. Others are blessed by your ministry. Not that every thing you do is wildly successful, but your overall results will be good.
2. You enjoy it. It's fun & personally rewarding. Even though it is still *work*, it is a labor that leaves you sensing God's pleasure in you.
3. You are more faithful to follow through with your ministry commitments.
4. The church is able to meet needs that it would otherwise not have met unless you made your contribution (or at least not as effectively &/or efficiently).
5. The church becomes healthy and grows as a result of each of its members serving in the area and manner that God has respectively gifted each.

### Signs that you are **NOT** ministering in the areas of your giftedness:

1. You are not effective. Rather, you are frustrated by the overall results.
2. You do not enjoy it. It's really not fun, but hard work that yields little. You become tired in it. When you become tired *in* ministry, you become tired *of* ministry.
3. You tend to be less faithful at completing the tasks that you commit to.
4. You tend to grumble and complain (hopefully only to yourself). Usually, people who labor for an extended period of time outside their giftedness either burn out in that assignment, or they become complainers about the ministry (religious noise).

None of these are profitable to the Lord's church. Therefore, it is important that you focus your ministry labor in the areas of your giftedness.

### What to do if you are functioning outside the area of your giftedness:

All Christians, from time to time, will need to function outside the specific area of their giftedness. The Bible doesn't tell us that we should not ever labor in areas outside our giftedness, but that we should excel, focus our ministry, in the areas of the gifts that we've received from God. But, it is sometimes needed for us to serve in other areas.

When that is the case, however, it should be for a limited period of time, and with the objective of finding the person whom God *has* gifted in that area and helping them to assume that ministry role.

### **Spiritual Gift Descriptions:**

Below are listed some of the more obvious spiritual gifts and a brief description of them with biblical references.

#### **The Spiritual Gift of Apostle**

\* It is the gift whereby the Spirit appoints certain Christians to start, lead, inspire and develop the churches of God by the proclamation and the teaching of true doctrine. \* read especially: Acts 12:1-5, Acts 14:21-23

#### **The Spiritual Gift of Prophet**

\* It is the gift whereby the Spirit empowers certain Christians to interpret and apply God's revelation in a given situation. \* read especially: 1 Corinthians 14:1-5, 1 Corinthians 14:30-33, 1 Corinthians 14:37-40

#### **The Spiritual Gift of Evangelist**

\* It is the gift whereby the Spirit enables particular Christians to share the Gospel to unbelievers in such a way that the unbeliever becomes a disciple of the Lord Jesus. \* read especially: Acts 8:26-40

#### **The Spiritual Gift of Pastor**

\* It is the gift whereby the Spirit enables certain Christians to assume responsibility for the spiritual welfare of a group of believers. \* read especially: 1 Peter 5:1-11

#### **The Spiritual Gift of Teacher**

\* It is the gift whereby the Spirit enables particular Christians to communicate the truths of God's Word so that others can learn. \* read especially: Hebrews 5:12-14

#### **The Spiritual Gift of Music**

\* It is the gift whereby the Spirit enables certain Christians to praise God through various forms of music and enhance the worship experience of the local congregation. \* read especially: 1 Corinthians 14:26, Mark 12:36

#### **The Spiritual Gift of Exhortation**

\* It is the gift whereby the Spirit enables certain Christians to stand beside fellow Christians in need and bring comfort, counsel and encouragement so they feel helped. \* read especially: Acts 11:23-24, Acts 14:21-22

#### **The Spiritual Gift of Wisdom**

\* It is the gift whereby the Spirit endows particular Christians with an understanding of God's will and work as it relates to the living of life. \* read especially: James 3:13-17

### **The Spiritual Gift of Knowledge**

\* It is the gift whereby the Spirit enables certain Christians to understand in an exceptional way the great truths of God's Word and to make them relevant to specific situations in the church. \* read especially: Ephesians 3:14-19

### **The Spiritual Gift of Serving**

\* It is the gift whereby the Spirit empowers certain Christians to willingly bear the burdens of other Christians and help them in such a way that they can do their tasks more effectively. \* read especially: Galatians 6:1-2

### **The Spiritual Gift of Helps**

\* It is the spiritual gift whereby the Spirit empowers certain Christians to willingly bear the burdens of other Christians and help them in such a way that they can do their tasks more effectively. \* read especially: Acts 6:2-4

### **The Spiritual Gift of Leadership**

\* It is the gift whereby the Spirit enables certain Christians to motivate, direct and inspire God's people in such a way that they voluntarily and harmoniously work together to do the Church's work effectively. \* read especially: Hebrews 13:7, Judges 3:10, Exodus 18:13-16

### **The Spiritual Gift of Administration/Management**

\* It is the gift whereby the Spirit enables certain Christians to understand the goals of a given segment of the Church's ministry and to direct that area effectively, keeping the Church on course. The biblical root of the word is akin to the word for a pilot of a ship. The pilot takes the ship to the appointed destination that is set by the captain. \* read especially: Acts 12:12-21

### **The Spiritual Gift of Giving**

\* It is the gift whereby the Spirit enables certain Christians to offer their material blessings for the work of the church with exceptional willingness, cheerfulness and liberality. \* read especially: 2 Corinthians 8:1-5

### **The Spiritual Gift of Mercy**

\* It is the gift whereby the Spirit enables certain Christians to feel exceptional empathy and compassion for those who are suffering so that they devote large amounts of time and energy to alleviate it. \* read especially: Luke 10:30-37

### **The Spiritual Gift of Discernment**

\* It is the gift whereby the Spirit enables certain Christians to know with assurance whether some behavior is of God or of Satan. \* read especially: Acts 5:3-6, Acts 16:16-18

## **The Spiritual Gift of Faith**

\* It is the gift whereby the Spirit provides Christians with extraordinary confidence in God's promises, power, and presence so that they can take heroic stands for the future of God's work in the church. \* read especially: Hebrews 11

## **The Spiritual Gift of Hospitality**

\* It is the gift whereby the Spirit enables certain Christians to open their homes willingly and offer lodging, food, and fellowship cheerfully to other people. \* read especially: Genesis 18:1-15

## **The Spiritual Gift of Craftsmanship**

\* It is the gift whereby the Spirit endows certain Christians to use hands and minds to build up the Kingdom through artistic, creative means. \* read especially: Exodus 28:3-4

## **The Spiritual Gift of Intercession**

\* It is the gift whereby the Spirit enables certain Christians to pray for extended periods of time with great positive effect for the building of the Kingdom. \* read especially: 1 Thessalonians 3:10-13, 1 Timothy 2:1-2

## **The Spiritual Gift of Healing**

\* It is the gift whereby the Spirit employs certain Christians to restore health to the sick. \* read especially: James 5:13-16, Luke 9:1-2

## **The Spiritual Gift of Missionary**

\* It is the gift given by the Holy Spirit to certain members of the body of Christ (local church) to minister whatever other spiritual gifts they have in a second culture or second community. \* read especially: 1 Corinthians 9:19-23

## Spiritual Gifts Indicator Tool

Name: \_\_\_\_\_ Date: \_\_\_\_\_

### Instructions:

1. There are a total of 110 statements below. Circle the response that best indicates how each statement describes you: *Most of the Time, Some of the Time, Not Really, Seldom or None of the Time.*
2. Total your scores for each of the gifts. Each gift will have a score between ZERO and TWENTY.
3. Order the gifts in descending order of score. Higher scores indicate your more dominant gifts.
4. Use the List of Gifts for further study.

### Then what...

**The church's leadership equips and employs you.** After you have completed this indicator tool you should share the results with those who are your spiritual leadership within the context of your church. In order for you to make your best contribution to the kingdom of God you will need to be further equipped and enabled by "testing the waters" in some of these areas where this tool indicates giftedness. Your church leadership should help you "try out" these areas and help you evaluate if they are areas of giftedness, and then, if so, help you to develop your gifts by coaching and encouraging you in establishing and excelling in your ministry. The Apostle Paul exhorts us to ***excel to build up the church*** by using your spiritual gifts. *Excel* means to exceed, beyond the normal measure of things. Like a basket which is running over with good grain. It is a picture of health and abundance. The church will not be healthy without your unique contribution as God has gifted you.

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- 1) People seem to be willing to follow my leadership without much resistance.  
4 - Most of the Time   3 - Some of the Time   2 - Not Really   1 - Seldom   0 - None of the Time
- 2) I like to proclaim God's Word to fellow Christians.  
4 - Most of the Time   3 - Some of the Time   2 - Not Really   1 - Seldom   0 - None of the Time
- 3) It is a joy for me to proclaim God's plan of salvation to unchurched people.  
4 - Most of the Time   3 - Some of the Time   2 - Not Really   1 - Seldom   0 - None of the Time
- 4) It is enjoyable to have the responsibility of leading other people in their spiritual life.  
4 - Most of the Time   3 - Some of the Time   2 - Not Really   1 - Seldom   0 - None of the Time
- 5) I'm excited about helping people to discover important truths in the scriptures.  
4 - Most of the Time   3 - Some of the Time   2 - Not Really   1 - Seldom   0 - None of the Time
- 6) I have special joy singing praises to God either alone or with other people.  
4 - Most of the Time   3 - Some of the Time   2 - Not Really   1 - Seldom   0 - None of the Time
- 7) It is enjoyable to motivate people to a higher spiritual commitment.  
4 - Most of the Time   3 - Some of the Time   2 - Not Really   1 - Seldom   0 - None of the Time
- 8) People with spiritual problems seem to come to me for advice and counsel.  
4 - Most of the Time   3 - Some of the Time   2 - Not Really   1 - Seldom   0 - None of the Time

- 9) I received excellent grades in school.  
4 - Most of the Time 3 - Some of the Time 2 - Not Really 1 - Seldom 0 - None of the Time
- 10) I receive great joy in doing little jobs around the church.  
4 - Most of the Time 3 - Some of the Time 2 - Not Really 1 - Seldom 0 - None of the Time
- 11) I look for opportunities to assist people in their work.  
4 - Most of the Time 3 - Some of the Time 2 - Not Really 1 - Seldom 0 - None of the Time
- 12) I receive great joy in leading people to accomplish group goals.  
4 - Most of the Time 3 - Some of the Time 2 - Not Really 1 - Seldom 0 - None of the Time
- 13) I like to organize people to accomplish a determined goal.  
4 - Most of the Time 3 - Some of the Time 2 - Not Really 1 - Seldom 0 - None of the Time
- 14) There is great satisfaction in giving large amounts of money for the Lord's work.  
4 - Most of the Time 3 - Some of the Time 2 - Not Really 1 - Seldom 0 - None of the Time
- 15) I feel great compassion for the problems of others.  
4 - Most of the Time 3 - Some of the Time 2 - Not Really 1 - Seldom 0 - None of the Time
- 16) I am often able to perceive whether a person is honest or dishonest, sincere or fake.  
4 - Most of the Time 3 - Some of the Time 2 - Not Really 1 - Seldom 0 - None of the Time
- 17) I am ready to try the impossible because I have a great trust in God.  
4 - Most of the Time 3 - Some of the Time 2 - Not Really 1 - Seldom 0 - None of the Time
- 18) There is great joy in having people in my home.  
4 - Most of the Time 3 - Some of the Time 2 - Not Really 1 - Seldom 0 - None of the Time
- 19) I find that the repair and maintenance of things in my environment come easily to me.  
4 - Most of the Time 3 - Some of the Time 2 - Not Really 1 - Seldom 0 - None of the Time
- 20) I seem to recognize prayer needs before others.  
4 - Most of the Time 3 - Some of the Time 2 - Not Really 1 - Seldom 0 - None of the Time
- 21) I enjoy the opportunity to pray with and for a person who is physically ill that he may be made well.  
4 - Most of the Time 3 - Some of the Time 2 - Not Really 1 - Seldom 0 - None of the Time
- 22) I adapt easily in a culture different from mine.  
4 - Most of the Time 3 - Some of the Time 2 - Not Really 1 - Seldom 0 - None of the Time
- 23) I feel a sense of authority in my relationship to the group.  
4 - Most of the Time 3 - Some of the Time 2 - Not Really 1 - Seldom 0 - None of the Time
- 24) I like to proclaim the Word of God to give direction, to reprove, or comfort others.  
4 - Most of the Time 3 - Some of the Time 2 - Not Really 1 - Seldom 0 - None of the Time
- 25) I seem able to determine when the Spirit has prepared a person to received Jesus Christ.  
4 - Most of the Time 3 - Some of the Time 2 - Not Really 1 - Seldom 0 - None of the Time

- 26) It is exciting to provide spiritual leadership for a congregation on an on-going basis.  
4 - Most of the Time 3 - Some of the Time 2 - Not Really 1 - Seldom 0 - None of the Time
- 27) Doing the research & teaching a Bible Class is one of the most enjoyable things I do (or could do) in the Church.  
4 - Most of the Time 3 - Some of the Time 2 - Not Really 1 - Seldom 0 - None of the Time
- 28) God has given me the ability to play a musical instrument and I enjoy it.  
4 - Most of the Time 3 - Some of the Time 2 - Not Really 1 - Seldom 0 - None of the Time
- 29) It is a joy to give encouragement to people who are discouraged.  
4 - Most of the Time 3 - Some of the Time 2 - Not Really 1 - Seldom 0 - None of the Time
- 30) I enjoy providing solutions to difficult problems in life.  
4 - Most of the Time 3 - Some of the Time 2 - Not Really 1 - Seldom 0 - None of the Time
- 31) It seems easy to learn difficult truths.  
4 - Most of the Time 3 - Some of the Time 2 - Not Really 1 - Seldom 0 - None of the Time
- 32) I enjoy doing routine tasks for the glory of God.  
4 - Most of the Time 3 - Some of the Time 2 - Not Really 1 - Seldom 0 - None of the Time
- 33) I enjoy helping with the emergency tasks around the Church.  
4 - Most of the Time 3 - Some of the Time 2 - Not Really 1 - Seldom 0 - None of the Time
- 34) People seem to enjoy following me in doing an important task.  
4 - Most of the Time 3 - Some of the Time 2 - Not Really 1 - Seldom 0 - None of the Time
- 35) There is joy in making important decisions.  
4 - Most of the Time 3 - Some of the Time 2 - Not Really 1 - Seldom 0 - None of the Time
- 36) I find real joy in giving a generous portion of my money to the Lord.  
4 - Most of the Time 3 - Some of the Time 2 - Not Really 1 - Seldom 0 - None of the Time
- 37) Visiting people in retirement homes gives me a great satisfaction.  
4 - Most of the Time 3 - Some of the Time 2 - Not Really 1 - Seldom 0 - None of the Time
- 38) I seem to know very quickly whether something is right or wrong.  
4 - Most of the Time 3 - Some of the Time 2 - Not Really 1 - Seldom 0 - None of the Time
- 39) When things seem impossible, I'm ready to move forward.  
4 - Most of the Time 3 - Some of the Time 2 - Not Really 1 - Seldom 0 - None of the Time
- 40) I do not feel uncomfortable when people drop in unexpectedly.  
4 - Most of the Time 3 - Some of the Time 2 - Not Really 1 - Seldom 0 - None of the Time
- 41) I have enjoyed creating various kinds of arts and/or crafts.  
4 - Most of the Time 3 - Some of the Time 2 - Not Really 1 - Seldom 0 - None of the Time
- 42) Prayer is one of my favorite spiritual exercises.  
4 - Most of the Time 3 - Some of the Time 2 - Not Really 1 - Seldom 0 - None of the Time
- 43) I have prayed for an emotionally ill person and seen the person get better.  
4 - Most of the Time 3 - Some of the Time 2 - Not Really 1 - Seldom 0 - None of the Time



- 44) It is easy for me to move into a new community and make friends.  
4 - Most of the Time 3 - Some of the Time 2 - Not Really 1 - Seldom 0 - None of the Time
- 45) I have little fear in leading people where God wants them to go.  
4 - Most of the Time 3 - Some of the Time 2 - Not Really 1 - Seldom 0 - None of the Time
- 46) I enjoy relating and sharing God's Word to the issues of the day.  
4 - Most of the Time 3 - Some of the Time 2 - Not Really 1 - Seldom 0 - None of the Time
- 47) I feel a burden to share the Gospel with people.  
4 - Most of the Time 3 - Some of the Time 2 - Not Really 1 - Seldom 0 - None of the Time
- 48) I like to assist people with their spiritual problems.  
4 - Most of the Time 3 - Some of the Time 2 - Not Really 1 - Seldom 0 - None of the Time
- 49) It seems that people learn when I teach them.  
4 - Most of the Time 3 - Some of the Time 2 - Not Really 1 - Seldom 0 - None of the Time
- 50) I have enjoyed being involved with Church, school and/or local musical productions.  
4 - Most of the Time 3 - Some of the Time 2 - Not Really 1 - Seldom 0 - None of the Time
- 51) I like to encourage struggling Christians with God's answers for their needs.  
4 - Most of the Time 3 - Some of the Time 2 - Not Really 1 - Seldom 0 - None of the Time
- 52) It seems that people generally follow my advice.  
4 - Most of the Time 3 - Some of the Time 2 - Not Really 1 - Seldom 0 - None of the Time
- 53) I am able to understand difficult portions of God's word.  
4 - Most of the Time 3 - Some of the Time 2 - Not Really 1 - Seldom 0 - None of the Time
- 54) I receive great satisfaction in doing small or trivial tasks in church.  
4 - Most of the Time 3 - Some of the Time 2 - Not Really 1 - Seldom 0 - None of the Time
- 55) I desire to do the tasks which will free others for important ministry.  
4 - Most of the Time 3 - Some of the Time 2 - Not Really 1 - Seldom 0 - None of the Time
- 56) It is more effective to delegate a task to someone else rather than to do it myself.  
4 - Most of the Time 3 - Some of the Time 2 - Not Really 1 - Seldom 0 - None of the Time
- 57) I enjoy the responsibility for the achievement of group goals.  
4 - Most of the Time 3 - Some of the Time 2 - Not Really 1 - Seldom 0 - None of the Time
- 58) I appreciate the opportunity to financially support a critical situation.  
4 - Most of the Time 3 - Some of the Time 2 - Not Really 1 - Seldom 0 - None of the Time
- 59) I receive joy helping people apply God's word to difficult situations in their lives.  
4 - Most of the Time 3 - Some of the Time 2 - Not Really 1 - Seldom 0 - None of the Time
- 60) The difference between truth and error is easily perceived by me.  
4 - Most of the Time 3 - Some of the Time 2 - Not Really 1 - Seldom 0 - None of the Time

61) I am often ready to believe God will lead us through a situation when others feel it is impossible.

4 - Most of the Time 3 - Some of the Time 2 - Not Really 1 - Seldom 0 - None of the Time

62) People seem to feel very comfortable in my home.

4 - Most of the Time 3 - Some of the Time 2 - Not Really 1 - Seldom 0 - None of the Time

63) I like to create things with my hands.

4 - Most of the Time 3 - Some of the Time 2 - Not Really 1 - Seldom 0 - None of the Time

64) God consistently answers my prayers in tangible ways.

4 - Most of the Time 3 - Some of the Time 2 - Not Really 1 - Seldom 0 - None of the Time

65) I have visited a person who was sick, prayed that God would make them physically whole, and the person got better.

4 - Most of the Time 3 - Some of the Time 2 - Not Really 1 - Seldom 0 - None of the Time

66) I am able to relate well to Christians of different locations or cultures.

4 - Most of the Time 3 - Some of the Time 2 - Not Really 1 - Seldom 0 - None of the Time

67) I appreciate the opportunity to proclaim God's word to others.

4 - Most of the Time 3 - Some of the Time 2 - Not Really 1 - Seldom 0 - None of the Time

68) It is important for me to speak God's Word of warning and judgment in the world today.

4 - Most of the Time 3 - Some of the Time 2 - Not Really 1 - Seldom 0 - None of the Time

69) It is a joy to share what Jesus means to me with an unchurched neighbor.

4 - Most of the Time 3 - Some of the Time 2 - Not Really 1 - Seldom 0 - None of the Time

70) People like to bring their troubles & concerns to me because they feel I care.

4 - Most of the Time 3 - Some of the Time 2 - Not Really 1 - Seldom 0 - None of the Time

71) One of the joys of my ministry is training people to be more effective Christians.

4 - Most of the Time 3 - Some of the Time 2 - Not Really 1 - Seldom 0 - None of the Time

72) I feel secure that my musical ability will be of benefit to other people with whom I come in contact.

4 - Most of the Time 3 - Some of the Time 2 - Not Really 1 - Seldom 0 - None of the Time

73) People who are feeling perplexed often come to me for encouragement, direction, or comfort.

4 - Most of the Time 3 - Some of the Time 2 - Not Really 1 - Seldom 0 - None of the Time

74) I feel that I have a special insight in selecting the best alternative in a difficult situation.

4 - Most of the Time 3 - Some of the Time 2 - Not Really 1 - Seldom 0 - None of the Time

75) When I study what the Bible teaches on an issue, I can come to a clear biblical understanding on that issue.

4 - Most of the Time 3 - Some of the Time 2 - Not Really 1 - Seldom 0 - None of the Time

76) I find more satisfaction in doing a job than finding someone else to do it.

4 - Most of the Time 3 - Some of the Time 2 - Not Really 1 - Seldom 0 - None of the Time

- 77) I appreciate a ministry of helping other peoples to bear their burdens.  
4 - Most of the Time 3 - Some of the Time 2 - Not Really 1 - Seldom 0 - None of the Time
- 78) It is a thrill to inspire others to greater involvement in church work.  
4 - Most of the Time 3 - Some of the Time 2 - Not Really 1 - Seldom 0 - None of the Time
- 79) The development of effective plans for church ministry gives me great satisfaction.  
4 - Most of the Time 3 - Some of the Time 2 - Not Really 1 - Seldom 0 - None of the Time
- 80) It is a joy to see how much money I can give to the Lord.  
4 - Most of the Time 3 - Some of the Time 2 - Not Really 1 - Seldom 0 - None of the Time
- 81) I enjoy ministering to a person who is sick in the hospital.  
4 - Most of the Time 3 - Some of the Time 2 - Not Really 1 - Seldom 0 - None of the Time
- 82) I can judge well between the truthfulness and error of a given theological statement.  
4 - Most of the Time 3 - Some of the Time 2 - Not Really 1 - Seldom 0 - None of the Time
- 83) People seem to view me as one who believes everything is possible.  
4 - Most of the Time 3 - Some of the Time 2 - Not Really 1 - Seldom 0 - None of the Time
- 84) When missionaries come to our church I (would) like to have them come to my home.  
4 - Most of the Time 3 - Some of the Time 2 - Not Really 1 - Seldom 0 - None of the Time
- 85) I see that the results of my working with various objects in God's creation help to improve and beautify that which other people have not seen nor developed.  
4 - Most of the Time 3 - Some of the Time 2 - Not Really 1 - Seldom 0 - None of the Time
- 86) I faithfully pray for others recognizing that their effectiveness and total well-being depends on God's answer to prayers.  
4 - Most of the Time 3 - Some of the Time 2 - Not Really 1 - Seldom 0 - None of the Time
- 87) I like to participate in ministry to the physically or emotionally ill and pray for their recovery.  
4 - Most of the Time 3 - Some of the Time 2 - Not Really 1 - Seldom 0 - None of the Time
- 88) The thought of beginning a new church in a new community is exciting to me.  
4 - Most of the Time 3 - Some of the Time 2 - Not Really 1 - Seldom 0 - None of the Time
- 89) I enjoy starting a new ministry and training workers for that ministry.  
4 - Most of the Time 3 - Some of the Time 2 - Not Really 1 - Seldom 0 - None of the Time
- 90) In a Bible class it seems essential to share God's truth even if it makes others irrate.  
4 - Most of the Time 3 - Some of the Time 2 - Not Really 1 - Seldom 0 - None of the Time
- 91) I feel a deep concern for the unreached people in my community.  
4 - Most of the Time 3 - Some of the Time 2 - Not Really 1 - Seldom 0 - None of the Time
- 92) I Enjoy a close relationship with people in a one to one situation.  
4 - Most of the Time 3 - Some of the Time 2 - Not Really 1 - Seldom 0 - None of the Time
- 93) I enjoy organizing a logical, systematic presentation to teach the Bible.  
4 - Most of the Time 3 - Some of the Time 2 - Not Really 1 - Seldom 0 - None of the Time

- 94) Leading others in singing songs of praise to God or for pure enjoyment is personally satisfying to me.  
4 - Most of the Time 3 - Some of the Time 2 - Not Really 1 - Seldom 0 - None of the Time
- 95) I would rather call on a delinquent family in my Church than an unchurched family.  
4 - Most of the Time 3 - Some of the Time 2 - Not Really 1 - Seldom 0 - None of the Time
- 96) I have a strong sense of confidence in the solutions God gives me to problems.  
4 - Most of the Time 3 - Some of the Time 2 - Not Really 1 - Seldom 0 - None of the Time
- 97) It is an exciting challenge to read and study a difficult book of the Bible.  
4 - Most of the Time 3 - Some of the Time 2 - Not Really 1 - Seldom 0 - None of the Time
- 98) I like to do things without attracting much attention.  
4 - Most of the Time 3 - Some of the Time 2 - Not Really 1 - Seldom 0 - None of the Time
- 99) If a family is facing a serious crisis, I enjoy the opportunity to help them.  
4 - Most of the Time 3 - Some of the Time 2 - Not Really 1 - Seldom 0 - None of the Time
- 100) There is great satisfaction in having others follow me in performing a significant task.  
4 - Most of the Time 3 - Some of the Time 2 - Not Really 1 - Seldom 0 - None of the Time
- 101) I would rather make decisions for the group than persuade them to reach the same decision.  
4 - Most of the Time 3 - Some of the Time 2 - Not Really 1 - Seldom 0 - None of the Time
- 102) I can give sacrificially because I know that God will meet my needs.  
4 - Most of the Time 3 - Some of the Time 2 - Not Really 1 - Seldom 0 - None of the Time
- 103) I hurt when others hurt. I feel the pain of others.  
4 - Most of the Time 3 - Some of the Time 2 - Not Really 1 - Seldom 0 - None of the Time
- 104) I often seek the motives of a person and look beneath the words.  
4 - Most of the Time 3 - Some of the Time 2 - Not Really 1 - Seldom 0 - None of the Time
- 105) When people are discouraged I enjoy giving them a positive vision.  
4 - Most of the Time 3 - Some of the Time 2 - Not Really 1 - Seldom 0 - None of the Time
- 106) People seem to enjoy coming to my house.  
4 - Most of the Time 3 - Some of the Time 2 - Not Really 1 - Seldom 0 - None of the Time
- 107) There is pleasure in drawing, designing and/or painting various objects.  
4 - Most of the Time 3 - Some of the Time 2 - Not Really 1 - Seldom 0 - None of the Time
- 108) I find myself praying when I possibly should be doing other things.  
4 - Most of the Time 3 - Some of the Time 2 - Not Really 1 - Seldom 0 - None of the Time
- 109) I feel strongly that my prayers for a sick person may be what affect wholeness for that person.  
4 - Most of the Time 3 - Some of the Time 2 - Not Really 1 - Seldom 0 - None of the Time
- 110) More than most, I have a strong desire to see all people of other communities and countries won to the Lord.

## The Discovery Tool Profile Sheet

Transfer your scores for each question into the following table, then compute the sum of each row. This provides your score for each gift

1.	Apostle	1	23	45	67	89	=	_____
2.	Prophet	2	24	46	68	90	=	_____
3.	Evangelist	3	25	47	69	91	=	_____
4.	Pastor	4	26	48	70	92	=	_____
5.	Teacher	5	27	49	71	93	=	_____
6.	Music	6	28	50	72	94	=	_____
7.	Exhortation	7	29	51	73	95	=	_____
8.	Wisdom	8	30	52	74	96	=	_____
9.	Knowledge	9	31	53	75	97	=	_____
10.	Serving	10	32	54	76	98	=	_____
11.	Helps	11	33	55	77	99	=	_____
12.	Leadership	12	34	56	78	100	=	_____
13.	Administration	13	35	57	79	101	=	_____
14.	Giving	14	36	58	80	102	=	_____
15.	Mercy	15	37	59	81	103	=	_____
16.	Discernment	16	38	60	82	104	=	_____
17.	Faith	17	39	61	83	105	=	_____
18.	Hospitality	18	40	62	84	106	=	_____
19.	Craftsmanship	19	41	63	85	107	=	_____
20.	Intercession	20	42	64	86	108	=	_____
21.	Healing	21	43	65	87	109	=	_____
22.	Missionary	22	44	66	88	110	=	_____

In the spaces below, list your gifts in descending order of score. Use the List of Gifts for further study.

### MY SPIRITUAL GIFTS

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_
4. \_\_\_\_\_